

THIS NUMBER, THE FIRST OF A NEW VOLUME, FOLLOWS VOL. 9, No. 12 OF DECEMBER 20, 1951. AN INDEX TO THE ISSUES PUBLISHED FROM JULY TO DECEMBER 1951 (VOL. 9, Nos. 7-12) IS BEING MAILED WITH THIS NUMBER. ZIEGLER SARGENT, EDITOR; AGNES W.B. SARGENT, ASSISTANT EDITOR.

HORACE PETTIT, JR., SON OF MILLICENT LEWIS PETTIT, WROTE FROM GLADWYNE, PA., ON DECEMBER 26TH: "JUST TO KEEP YOU UP WITH THE LATEST DEVELOPMENT I WOULD LIKE TO TELL YOU THAT I'VE RECENTLY BEEN SELECTED BY THE NAVY TO ATTEND OFFICER CANDIDATE SCHOOL IN NEWPORT, RHODE ISLAND FOR FOUR MONTHS OF INDOCTRINATION. I BEGIN THE COURSE ON JANUARY 30, 1952, AND IF I COMPLETE IT SUCCESSFULLY I WILL BE COMMISSIONED AN ENSIGN IN THE U.S. NAVAL RESERVE. IT'S A THREE YEAR HITCH, BUT I FEEL THAT I WILL BE BETTER OFF WITH A COMMISSION IN THE NAVY THAN I WOULD A DRAFTED PRIVATE IN THE ARMY FOR TWO YEARS."

THE PRESENT ADDRESS OF WILLIAM F. SARGENT, SON OF JOSEPH DENNY SARGENT, IS 45 NORTON ST., GUILFORD, CONN.

MARGARET SARGENT LIE-NIELSEN, DAUGHTER OF ROBERT L. FISHER AND OF ATLEE DOWNS FISHER, HAS MOVED TO ARCADIA, FLORIDA, ON ACCOUNT OF HER HUSBAND, LEE'S BUSINESS. HER ADDRESS IS MRS. O. LIE-NIELSEN, BOX 36H, ROUTE 1, ARCADIA, FLA.

JAMES C. SARGENT, SON OF MURRAY SARGENT, AND BECKY, HIS WIFE, WITH THEIR TWO SMALL SONS, STEPHEN AND JAMIE, HAVE MOVED TO AN APARTMENT AT 68 EAST END AVE., NEW YORK. BECKY'S M.A. DEGREE FROM COLUMBIA WAS AWARDED BY THE GRADUATE FACULTY OF PHILOSOPHY, DEPARTMENT OF ENGLISH, IN THE FIELD OF 17TH CENTURY ENGLISH LITERATURE. THE TITLE OF HER ESSAY WAS "THE READING AND CRITICAL ABILITY OF SAMUEL PEPYS." THE FOUR SARGENTS MOTORED TO COLUMBUS, OHIO, AND SPENT CHRISTMAS WITH BECKY'S SISTER NANCY SEIBERLING AND FAMILY. DRIVING CONDITIONS WERE BAD ON THE WAY OUT, BUT GOOD ON THE WAY BACK.

MURRAY SARGENT, JR., AND LUCY, HIS WIFE, WROTE ON NOVEMBER 20TH TO YE EDITORS FROM GRAND HOTEL OLOFFSON, PORT-AU-PRINCE, HAITI, WHERE THEY HAD GONE ON VACATION: "LUCY AND I ARRIVED IN PORT-AU-PRINCE A WEEK AGO TO-MORROW, HAVING FLOWN OVER FROM MIAMI. WE HAD DRIVEN DOWN THERE FROM NEW YORK, STOPPING EN ROUTE TO SEE THE JAMES CUNNINGHAMS IN DAYTONA BEACH. WE EXPECT TO LEAVE HERE THE END OF THE WEEK. YOU WOULD FIND YOUR STUDY OF FRENCH WOULD NOT HELP YOU MUCH IN UNDERSTANDING OR BEING UNDERSTOOD BY THE HAITIANS. WHILE MANY OF THEM SPEAK FRENCH AND/OR ENGLISH, THE BULK OF THE POPULATION SPEAK A CREOLE WHICH INCLUDES FRENCH, SPANISH, ENGLISH, INDIAN, AND 'HAITIAN' WORDS, SPOKEN WITH AN ACCENT SUFFICIENTLY FRENCH SOUNDING TO BE TANTALIZING. BUT AFTER I ASKED THE CHAMBERMAID TO HAVE A SUIT PRESSED, SHE HAVING SAID 'OUI' REPEATEDLY TO MY EXPLANATION, I ASKED HER IF SHE UNDERSTOOD. WITH A FRIENDLY GRIN SHE REPLIED 'NON, M'SIEU'. THEN I ASKED THE HOUSEBOY, AND HE BOUGHT ME A CAN OF 'FLIT'.

HAITI IS A RUGGED COUNTRY—THE NAME IS INDIAN FOR 'LAND OF MOUNTAINS', BUT IN SPITE OF THIS, IT IS THE MOST DENSELY POPULATED OF THE AMERICAN REPUBLICS WITH AROUND 260 TO THE SQUARE MILE. IT PRODUCES SOME OF THE FINEST MAHOGANY IN THE WORLD, BESIDES COFFEE, SUGAR, BANANAS, SISAL, AND MISCELLANEOUS. WE WERE LUCKY ENOUGH TO GET TO A VODOO CEREMONY CONDUCTED BY PERHAPS THE BEST KNOWN WITCH DOCTOR ON THE ISLAND ON SATURDAY NIGHT. AFTER A DRIVE INTO THE COUNTRY WE STOPPED AT THE SOUND OF VODOO DRUMS. LEAVING THE CAR WE PICKED OUR WAY THRU A GROUP OF PARKED CARS AND TRUCKS TO A SMALL BUILDING ABOUT 35 FEET SQUARE AND OPEN ON THREE SIDES. AT THE BACK AGAINST THE CLOSED SIDE WAS A NEGRO WOMAN IN A WHITE TURBAN AND DRESS COMING TO HER KNEES—SHE WAS BAREFOOT—SINGING OUT THE VARIOUS CHANTS. IN FRONT OF HER WERE NOTED THREE HUGE NEGROES WHO MADE UP THE RHYTHM. THE FIRST HAD A HUGE VODOO DRUM WITH A Mallet SHAPED LIKE A TACK HAMMER. THE NEXT HAD A SORT OF BELL-LIKE INSTRUMENT, AND THE THIRD A SMALLER DRUM. THEY KEPT UP THE FASTEST, LOUDEST RHYTHM IMAGINABLE WITH SCARCELY A BREAK. IN FRONT OF THEM WERE A CIRCLE OF SWAYING NEGRO DANCERS, PERHAPS 35 IN ALL, MOSTLY WOMEN, ALL IN WHITE TURBANS AND COSTUMES, AND ALL BAREFOOT. SURROUNDING THIS WAS A MASS OF NEGROES. VARIOUS TYPES OF FIRES FROM THE OUTSIDE ADDED ACRID SMOKE TO THE UNBELIEVABLE ODOR IN THE BUILDING. ONE OF THE DANCES, TO THE GOD IBO LELE, THE BIGGEST GOD, WE WATCHED FROM CHAIRS. IN THIS DANCE MANY FOODS ARE BROUGHT IN AND SYMBOLIC SACRIFICES ARE MADE. A LARGE NEGRO WITH A LARGE SWORD DOES DANCES WITHIN THE FRAMEWORK OF THE MAIN DANCE, IN WHICH HE ALL BUT DISEMBOWELS A HALF A DOZEN PEOPLE. THIS IS A SYMBOLIC SACRIFICE TO THE GOD OF WAR, ALTHOUGH WHEN HE CAME TOWARDS ME I HAD TO KEEP TELLING MYSELF IT WAS ALL SYMBOLIC! HE HANDLES HIS SWORD BEAUTIFULLY, BUT HOW HE MANAGES TO AVOID CUTTING OFF AN EAR OR A PIECE OF SOMEBODY'S POSTERIOR IS HARD TO FIGURE OUT. WHILE HE IS DOING THIS ALL THE DANCERS ARE CHANTING AND SWAYING, AND A FIRE HAS BEEN STARTED WITH BURNING RUM ON THE FLOOR. THIS IS THE SACRIFICE TO THE FIRE GOD. AS THE DANCERS GET MORE AND MORE CARRIED AWAY BY THE RHYTHM AND CHANTING, IT IS MOVING EVEN TO AN UNINITIATED BYSTANDER LIKE MYSELF. ONE AFTER ANOTHER THEY GO INTO SORT OF A FRENZY AND STAMP BAREFOOTED THRU THE FIRE. SOME BECOME SO FRENZIED THEY COLLAPSE AND LIE QUIVERING ON THE FLOOR UNTIL OTHERS PICK THEM UP AND START THEM OFF AGAIN, LIKE REWOUND TOYS. IT IS QUITE A SIGHT AND MUST BE SEEN TO BE APPRECIATED. THE ONLY REASON WE HAPPENED TO GET TO IT IS THAT WE WERE SENT TO THIS PARTICULAR HOTEL BY A FRIEND OF OURS. THE OWNER, MAURICE A. YOUNG, III, WHO IS KNOWN AS AN AUTHORITY ON HAITI, ARRANGED IT FOR US, AND WENT WITH US.

I THINK I COULD WRITE A SMALL BOOK ON THE OTHER THINGS WE HAVE SEEN AND DONE, NOT TO MENTION, SUCH ROUTINE THINGS AS SWIMMING EVERY DAY, GOOD FOOD, ETC. YOU MIGHT BE INTERESTED IN KNOWING THAT I WAS PROMOTED TO LT. COLONEL IN THE U.S.A.R. A SHORT TIME AGO."

SARGENTRIVIA

BIRTHDAY ANNIVERSARIES

- JANUARY 22 - FLORENCE REBECCA SARGENT ERICSSON, DAUGHTER OF JOHN ROBERT WHEATON SARGENT
 FEBRUARY 4 - ROSEMARY LORING, DAUGHTER OF CALEB LORING, JR.
 5 - RHODA MILES SARGENT TILNEY, DAUGHTER OF HENRY BRADFORD SARGENT
 CALEB LORING, JR., SON OF SUZANNE BAILEY LORING
 7 - ROBERT GRAY BUSHNELL, HUSBAND OF JEAN SARGENT BUSHNELL
 10 - HENRY BRADFORD SARGENT, SON OF MURRAY SARGENT
 11 - (20TH) JANE COLLIER CUMMING, DAUGHTER OF LAURA BAILEY CUMMING
 (18TH) SANDRA BUCK, DAUGHTER OF JEAN SARGENT BUSHNELL
 12 - (23D) HOWARD LEWIS (PETER) SARGENT, JR.
 (17TH) PAMELA BUSHNELL, STEPDAUGHTER OF JEAN SARGENT BUSHNELL
 14 - (87TH) JOHN ROBERT WHEATON SARGENT, SON OF HOMER EARLE SARGENT
 17 - THEODORE BABBITT, HUSBAND OF MARGARET (PEGGY) FISHER BABBITT
 18 - CALEB LORING, HUSBAND OF SUZANNE BAILEY LORING
 22 - (23D) SAMUEL FISHER (TERRY) BABBITT, SON OF MARGARET (PEGGY) FISHER BABBITT
 23 - SARAH ATLEE DOWNS FISHER
 CATHERINE DEMING MIKESHOCK, DAUGHTER OF LAURA RICE DEMING
 FREDERIC HOMER SARGENT, III
 26 - JAMES CUNNINGHAM SARGENT, SON OF MURRAY SARGENT
 27 - (24TH) ROBERTA LOUISE FISHER FLETCHER, DAUGHTER OF ROBERT LEWIS FISHER AND
 OF ATLEE DOWNS FISHER

WEDDING ANNIVERSARIES

- FEBRUARY 11 - (6TH) SEATON G. AND LUETA WHITAKER EUBANKS BAILEY
 12 - (9TH) CALEB, JR., AND ROSEMARY MERRILL LORING
 15 - (33D) DOROTHY SARGENT AND HENRY J. WISER
 16 - (5TH) MARY SARGENT AND HEATH D. BUMGARDNER
 24 - (1ST) EMILY SARGENT LEWIS AND DAVID LATTIMORE

SARGENT & COMPANY'S FIRST STRIKE OF EMPLOYEES WAS IN JULY 1902, THIRTY-EIGHT YEARS AFTER THE MOVE TO NEW HAVEN. THE STRIKE WAS BY THE METAL POLISHERS WITH MEMBERS OF SOME OTHER DEPARTMENTS STRIKING IN SYMPATHY, AND BEGAN ON MONDAY, JULY 7TH, LASTING UNTIL TUESDAY, JULY 29TH. THAT IT DID NOT INVOLVE ALL FACTORY EMPLOYEES IS EVIDENCED BY THE FACT THAT THE TOTAL PAYROLL IN MAY WAS \$103,356.92, IN JUNE \$85,595.43, IN JULY \$76,015.18, IN AUGUST \$97,843.21 AND IN SEPTEMBER \$98,552.80. THE STATEMENT BY UNION OFFICIALS THAT "1500 MEN QUIT" WAS A GROSS EXAGGERATION. THERE WERE LESS THAN 1000, PROBABLY REACHING A MAXIMUM OF AROUND 900. THE ONLY MEETING OF THE COMPANY DIRECTORS DURING THE STRIKE WAS ON JULY 9TH, AND THE ONLY REFERENCE, QUITE INDIRECT, TO THE STRIKE IN THE MINUTES WAS: "A DISCUSSION WAS THEN HAD CONCERNING THE METHOD OF PAYING OFF THE VARIOUS DEPARTMENTS." THE PLANT WAS AT THE TIME RUNNING ON A SUMMER SCHEDULE OF NINE HOURS A DAY EXCEPT FOR SATURDAY CLOSING AT NOON. (THE DIRECTORS' VOTE ON SEPTEMBER 3D, THE NEXT MEETING AFTER THAT OF JULY 9TH, WAS: "THE QUESTION OF THE NUMBER OF HOURS WORK WAS BROUGHT UP AND DISCUSSED, MOVED AND SECONDED THAT WE CONTINUE THE SATURDAY HALF HOLIDAY FOR THE WEEK ENDING SEPT. 6TH AND THAT BEGINNING WITH SEPT. 8TH THE FACTORY WILL BE RUN NINE HOURS PER DAY. CARRIED.")

THE COMPANY'S FILES ARE NOT VERY FULL ON THE SUBJECT OF THIS STRIKE. THE STRIKERS APPARENTLY MADE THREE MAJOR DEMANDS: (1) AN INCREASE IN PAY OF 15% FOR ALL THOSE RECEIVING OVER \$1.50 PER DAY (AT THAT TIME AND FOR MANY SUBSEQUENT YEARS THE GOING COMMUNITY RATE FOR SO-CALLED "COMMON" LABOR WAS \$1.50 A DAY—ED.); (2) EMPLOYEES TO RECEIVE COPIES OF THE TIME TICKETS FOR PIECE WORK SHOWING RATE AND AMOUNT; AND (3) AN "ALL CARD SHOP" (I.E. A UNION SHOP). JOSEPH B. SARGENT, AGED 79, AS PRESIDENT WAS SPOKESMAN FOR THE COMPANY. THE LATTER WAS PREPARED TO MAKE INCREASES IN WAGES BUT NOT A BLANKET INCREASE OF 15%, TO GIVE EMPLOYEES ON PIECE WORK COPIES OF THE TIME TICKETS (IN FACT PROMPTLY DID THIS), BUT WOULD NOT AGREE TO AN "ALL CARD SHOP".

THE FACTORY CONTINUED TO OPERATE DURING THE STRIKE, BUT THERE WAS PICKETING, DESCRIBED IN AN ARTICLE BY THE NEW HAVEN EVENING LEADER OF JULY 11, 1902, AS FOLLOWS: "PICKETS ARE VERY VIGILANT AND BUT THREE SMALL ITALIAN BOYS MANAGED TO REACH THE FACTORY THIS MORNING TO OBTAIN WORK. MUCH COMMENT IS MADE BY THE LEADERS IN REFERENCE TO THE ACTION OF THE POLICE OFFICIALS IN DETAILING EXTRA POLICE ON DUTY AROUND THE FACTORY. THEY SAY THAT THIS IS AN UNNECESSARY EXPENSE BURDENED ON THE CITY AND GIVE AS THEIR REASON FOR SUCH OPINION THE PEACEFUL BEHAVIOR OF THE STRIKERS. NOT ONE OF THEM IS SEEN WITHIN A BLOCK OF THE FACTORY. ORDERS HAVE BEEN ISSUED FROM HEADQUARTERS TO KEEP AWAY FROM THE FACTORY, THE STREET CORNER APPROACHES TO WHICH ARE GUARDED BY NONE BUT THE PICKETS. ORDERS HAVE ALSO BEEN ISSUED TO THE PICKETS TO CONVEY NO INFORMATION OF ANY NATURE IN CONNECTION WITH THE STRIKE, BUT TO REFER ALL TO HEADQUARTERS. THIS MEASURE HAS MADE IT POSSIBLE TO KEEP THE STREETS CLEAR, AVOIDING ANY AND ALL OBSTRUCTIONS AND DISTURBANCES. THESE MEASURES SHOW THAT LEVEL HEADED MEN ARE IN CHARGE WHO WILL PUT UP A STRONG FIGHT."

A NOTICE, COMPOSED BY JOSEPH B. SARGENT, WAS POSTED AT THE FACTORY ENTRANCE SOME TIME DURING THE WEEK ENDING JULY 26TH TO THE EFFECT THAT ON AND AFTER TUESDAY MORNING, JULY 29TH, JOBS WOULD NO LONGER BE HELD FOR "THEIR LATE EMPLOYEES WHO ABSENTED THEMSELVES WITHOUT LEAVE." TO PRESERVE ORDER EXTRA POLICEMEN WERE ON HAND THAT MORNING. WATER STREET HAD NOT YET BECOME A THROUGH STREET. THERE

WAS A CONSIDERABLE CROWD AT THE GATE, INCLUDING MANY OF THE STRIKERS. WHEN THE LATTER SAW THAT JOBS WERE BEING TAKEN BY NEW APPLICANTS, THEY QUIT THE STRIKE AND TRIED TO GET THEIR JOBS BACK; BUT SOME WERE TOO LATE. THE STRIKE WAS OVER, THOUGH THE UNION CLAIMED THAT THE MEN "REMAINED OUT UNTIL AUGUST 5."

THE JOURNAL, FOR THE MONTH OF SEPTEMBER 1902, PUBLISHED BY THE METAL POLISHERS', BUFFERS', PLATERS', BRASS MOLDERS AND BRASS WORKERS INTERNATIONAL UNION OF NORTH AMERICA, CONTAINED THE FOLLOWING REPORT, OBVIOUSLY WRITTEN BY E.J. LYNCH, WHOSE CARD SHOWS HIM TO BE PRESIDENT OF FEDERATED METAL TRADES OF NORTH AMERICA, OF WHICH SEVEN "AFFILIATED ORGANIZATIONS" (INCLUDING THE METAL POLISHERS) ARE LISTED ON THE BACK OF THE CARD. (THE FOLLOWING QUOTATION IS FROM A TYPEWRITTEN COPY MADE FOR THE COMPANY'S FILE.)

"ON JULY 8TH. BRO. FLYNN WAS CALLED TO ACT ON A GRIEVANCE AT THE FACTORY OF SARGENT & CO., NEW HAVEN, CONN. HE COULD NOT SETTLE THE CASE SO 1500 MEN QUIT AND REMAINED OUT UNTIL AUGUST 5. ON THURSDAY, JULY 31, I RECEIVED THE FOLLOWING DESPATCH FROM BRO. PHIL. DALY:

'NEW HAVEN, CONN., JULY 30, 1902.

'MR. JAS. J. CULLEN, 25 THIRD AVENUE, NEW YORK CITY.

'I AM INSTRUCTED TO SEND FOR LYNCH TO COME HERE AND HANDLE STRIKE. GET HIS ANSWER AND WIRE IMMEDIATELY.

'P. DALY, SECRETARY COMMITTEE.'

"ON RECEIPT OF THIS I NOTIFIED BRO. DALY OF THE FACT THAT I WOULD BE IN NEW HAVEN WITH BRO. FLYNN THE FOLLOWING MORNING. ON FRIDAY MORNING WE ARRIVED IN NEW HAVEN, HAD A MEETING WITH THE JOINT COMMITTEE, AND CALLED UP MR. SARGENT, PRESIDENT OF SARGENT & COMPANY, WHO INFORMED US THAT HE WOULD GIVE US AN INTERVIEW FOR FIFTEEN MINUTES, AS HE WAS TIRED OF INTERVIEWS, AS HE BELIEVED NOTHING COULD BE DONE IN THE MATTER, BUT HE AGREED TO MEET BRO. FLYNN AND MYSELF. AT 2 O'CLOCK WE CALLED AT MR. SARGENT'S HOUSE, TALKED THE GRIEVANCE OVER, AND OUR INTERVIEW LASTED UNTIL 3.15 P. M. WE AGAIN ARRANGED FOR A MEETING IN THE EVENING WITH MR. FENN AND SUPERINTENDENT SHAW, WHICH LASTED FROM 7 TO 11 P.M., AND THEN ADJOURNED TO HAVE ANOTHER CONFERENCE SATURDAY MORNING WITH THE SAME GENTLEMEN, WHICH LASTED FROM 8 A. M. TO 11.30. WE FOUND IT A VERY HARD PROPOSITION TO SETTLE THE GRIEVANCE, OWING TO THEIR BEING SO MANY MEN HIRED TO REPLACE THOSE WHO WERE OUT, BUT WE SUCCEEDED IN GETTING THE FOLLOWING AGREEMENT SIGNED BY MR. SARGENT:-

'IT IS THE BELIEF OF THE MANAGERS OF THIS COMPANY THAT PRACTICAL POLISHERS SHOULD BE ABLE TO EARN TWO DOLLARS AND TWENTY-FIVE CENTS PER DAY OF TEN HOURS, AND THAT PRACTICAL BUFFERS SHOULD BE ABLE TO EARN TWO DOLLARS PER DAY OF TEN HOURS. IF THERE IS ANY PIECE WORK POLISHING OR BUFFING PRICES BELOW THE ABOVE STANDARD, THEY WILL BE RAISED. WHEN PIECEWORK IS GIVEN OUT, THE PIECEWORKER SHALL RECEIVE A TICKET, ON WHICH SHALL BE STATED THE ARTICLE, THE WORK TO BE PERFORMED AND THE PIECE PRICE TO BE PAID THEREFOR. NO EMPLOYEE SHALL BE DISCHARGED WITHOUT A REASONABLE CAUSE, AND A STATEMENT THEREOF SHALL BE GIVEN TO THE EMPLOYEES IN WRITING AT THE SAME TIME. ANY EMPLOYEE WHO CONSIDERS HIMSELF AGGRIEVED FROM ANY CAUSE, SHALL HAVE THE RIGHT TO APPEAL TO THE SUPERINTENDENT. IT IS ALWAYS THE INTENTION OF THIS COMPANY TO PAY AS HIGH WAGES AS ARE PAID BY OTHER MANUFACTURERS FOR SIMILAR WORK UNDER SIMILAR CONDITIONS. IT WILL CONTINUE THIS POLICY. IF ANY PRICES ARE FOUND TO BE LOWER THAN THIS STANDARD THEY WILL BE RAISED. NO DISCRIMINATION WILL BE MADE AGAINST ANY EMPLOYEE BY REASON OF MEMBERSHIP IN ANY TRADES UNION. ALL MEN SHALL BE RE-EMPLOYED AS SOON AS CONDITIONS PERMIT.

'SARGENT & CO.

'NEW HAVEN, CONN. AUG. 2ND, 1902.'

"MR. SARGENT STATES AS FAR AS THE RE-EMPLOYED MEN WERE CONCERNED, ALL IN THE CITY WOULD BE WORKING INSIDE OF A MONTH. WE REPORTED THE MATTER TO THE JOINT COMMITTEE WHO APPROVED OF OUR WORK, AND ON SATURDAY EVENING WE HAD A MEETING OF THE LOCAL WHICH LASTED FOUR HOURS, AT WHICH OVER 900 ITALIANS PARTICIPATED. AFTER A VERY HOT SESSION WE SUCCEEDED IN HAVING THEM UNANIMOUSLY ACCEPT THE AGREEMENT. AFTER THE AGREEMENT WAS ACCEPTED WE HAD A TALK WITH MR. SARGENT, AND AUGUST 3D HE SENT ME THE FOLLOWING LETTER:

'NEW HAVEN, CONN. AUGUST 3, 1902

'MR. PRESIDENT LYNCH,
25 THIRD AVE.,
NEW YORK CITY.

'FOR THE REASON STATED IN THE ENCLOSED COPY OF A PROPOSITION SENT TO OUR LATE EMPLOYEES, BY THE HAND OF AN ITALIAN COMMON FRIEND, WHO HAD INTERESTED HIMSELF IN THE LATE UNPLEASANTNESS, AND BECAUSE OF THE KIND ENDORSEMENT OF THE CHARACTER OF MY COMPANY, BY YOU AND MR. FLYNN, I SEND IT, AND HOPE IT WILL DO YOU NO HARM.

'WITH THANKS FOR THE BRAVE EXERCISES OF YOUR COMMON SENSE, AND FOR THE UNFAILING COURTESY OF MR. FLYNN, I AM,

VERY TRULY YOURS,

'J.B. SARGENT.'

'WITH SINCERE THANKS TO THOSE WHO RECENTLY LEFT OUR EMPLOY, AND IN THEIR DECISION TO RETURN HAVE EXHIBITED A DESIRE THAT THE COMPANY MAY CONTINUE TO EXIST AS A MANUFACTURING COMPANY AND AN EMPLOYER, AND WITH THE ESPECIAL THANKS TO THOSE WHO HAVE EXPRESSED THEIR CONFIDENCE IN THE GOOD INTENTIONS AND HONOR OF THE COMPANY, WHICH CONFIDENCE, WE TRUST, IS SHARED IN BY ALL; WE DESIRE TO ALLEVIATE THE PRESSING FINANCIAL WANTS IF THERE BE ANY, OF THOSE WHO INTEND TO RETURN.

'IT IS NOT FOR US TO POINT OUT WHO, IF ANY, ARE NEEDY, AND THEREFORE, WE ASK ALL WHO LEFT US AND WILL RETURN, TO KINDLY ACCEPT THE FOLLOWING PROPOSITIONS: FIRST,-ALL THE MEN WHO HAVE A FAMILY IN THIS COUNTRY SHALL ACCEPT A LOAN OF TEN DOLLARS. SECOND,-ALL THE WOMEN AND GIRLS, ALL THE SINGLE

MEN AND BOYS, SHALL ACCEPT FROM US A LOAN OF FIVE DOLLARS. THIRD.—THE MONEY NOT TO BE A GIFT, BUT A LOAN TO BE HONORABLY PAID BACK TO US WITHIN A MONTH FROM THIS DATE. BUT PROVIDED THAT THE BORROWER RETURNS TO THE EMPLOY OF THIS COMPANY WITHIN A MONTH OF THIS DATE, ONE QUARTER OF THE LOAN SHALL BE PAID TO THE COMPANY FROM THE EARNINGS OF THE BORROWER EACH OF THE FIRST FOUR WEEKS OF HIS OR HER EMPLOYMENT.

'WE TRUST IN THE HONOR OF THE NATIVE ITALIAN PEOPLE THAT THE BORROWER SHALL PAY THE LOANS,
'SINCERELY YOUR FRIEND,
'SARGENT & Co.

'MONDAY, AUG. 4TH, 1902.'

"I BELIEVE THAT EVERYTHING WILL COME OUT RIGHT, ALTHOUGH IT MAY TAKE SOME TIME FOR ALL OF THE MEN TO RETURN TO WORK ON ACCOUNT OF THE LACK OF CASTINGS, AS THE MOLDERS WENT OUT ON STRIKE FOR AN INCREASE OF 15 PER CENT IN WAGES, AND REMAINED OUT UNTIL THE DAY PREVIOUS TO MY GOING TO THAT CITY. THE MORNING I ARRIVED THEY ASKED PERMISSION TO BE ALLOWED TO RETURN TO WORK UNDER FORMER CONDITIONS, WHICH MADE IT A GREAT DEAL HARDER FOR US TO SETTLE; NEVERTHELESS, WE SUCCEEDED IN GETTING A VERY GOOD AGREEMENT, AND IF OUR MEMBERS IN NEW HAVEN LIVE UP TO AND ACT FAIR WITH THE FIRM, I BELIEVE IN A SHORT TIME. THAT NEW HAVEN WILL BE A STRICT UNION TOWN."

ON THE MARGIN OF THE COMPANY'S FILE COPY IS THE FOLLOWING STATEMENT BY "H.B.S." (HENRY B. SARGENT, VICE PRESIDENT), IN REFERENCE TO THE LOANS TO THE STRIKERS WHO RETURNED TO WORK: "WE PAID OUT OVER THE COUNTER ABOUT \$9000.00 AND THERE WAS FINALLY PAID BACK ALL BUT ABOUT \$500.00."

THE 70TH BIRTHDAY OF ZIEGLER SARGENT, SON OF HENRY BRADORD SARGENT, WAS CELEBRATED (A DAY AHEAD) AT A DINNER AT THE NEW HAVEN LAWN CLUB ON SUNDAY, DECEMBER 9TH. HIS SISTER, ELIZABETH COLLIER SARGENT, ASSISTED BY OTHER MEMBERS OF THE FAMILY, WAS THE PRIME MOVER AND HOSTESS. AFTER ALMOST FORTY-EIGHT YEARS IN SARGENT & COMPANY'S EMPLOY ZIEGLER ENDED HIS EMPLOYMENT ON SATURDAY, SEPTEMBER 15TH AND ON THE FOLLOWING MONDAY ENTERED THE YALE GRADUATE SCHOOL FOR A TWO YEARS' COURSE IN AMERICAN HISTORY AS A CANDIDATE FOR THE DEGREE OF M.A. HE RELATED TO THE DINERS THE STORY OF HIS LIFE FOR THE LAST SIX MONTHS. THE FOLLOWING 42 MEMBERS OF THE FAMILY WERE PRESENT: TEDDY, BETSY, TOMMY, AND TERRY BABBITT; LAURA, KEN, PAT AND CHUBBY DEMING; JOHN AND NANCY SARGENT; ELIZABETH COLLIER SARGENT; MURRAY AND MARY SARGENT; DICK AND RUTH SARGENT; LAWTON AND JANE SARGENT; TOM AND LIB SARGENT; ZIEGLER AND AGNES SARGENT; DICK, JR., AND BARBARA SARGENT; MURRAY, JR., AND HENRY SARGENT; JIM AND BECKY SARGENT; JOHNNY AND JANET SARGENT; LAWTON AND AUDREY SARGENT; TOMMY, KATHY, AND JOE SARGENT; FORBES AND ELLEN (THEY LEFT AFTER COCKTAILS); SYLVIA AND KERRY SKERRETT; RHODA AND BRADFORD TILNEY; AND NANCY AND ARTHUR TURNER. IN THE PICTURE BELOW, ONE OF THREE BY SYLVIA SKERRETT, ARE SEATED SOME MORE OR LESS HIDDEN, AT LEFT FROM FRONT TO BACK: DICK SARGENT, JR., JANET HUTTON SARGENT, TOMMY SARGENT, RUTH SARGENT, KEN DEMING, AND MARY SARGENT, WITH TOM SARGENT IN THE BACKGROUND FACING THE CAMERA. SEATED AT RIGHT FROM FRONT TO BACK ARE JOE SARGENT, CHUBBY DEMING, MURRAY SARGENT, JR., AUDREY SARGENT AND TERRY BABBITT.

